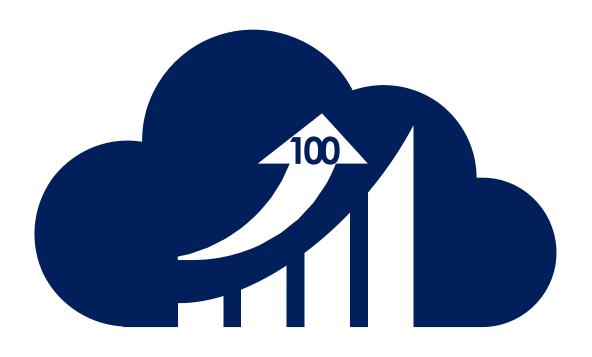
HOW TO BUILD A 1 MILLION EURO COMPANY (AND RAISE IT TO 100)

Riccardo Mazzanti

Chairman & Chief Operating Officer WIIT Spa

Board member Adelante Srl, MATIKA Spa, Etaeria Spa

Founder & CEO 4Fin Srl







WIIT S.p.A., company listed on the MTA STAR Segment (WIIT.MI), is one of the main Italian players in the Cloud Computing market.

We are distinguished by our proven experience in the field of **Hosted Private** and **Hybrid Cloud services** of non-interruptible critical applications.



1996 established since 2007 focused on Cloud



+70 countries online in 4 regions



2 Datacenter1 DC Tier IV



100% Green Energy



70 top clients +400 midsize clients



5 successful acquisitions since 2015



10 branches of which 2 abroad



2017 listed on the Stock Market since 2019 in the MTA Star segment



+230 Employeers +180 Cloud Specialists



+33M€ 2019 revenues* 280M€ of Market Cap

(*) Average of Analysts Consensus for 2019-21 (source: Banca IMI, Intermonte SIM and Midcap LCM, Dec19/Jan20)





Vision Execution

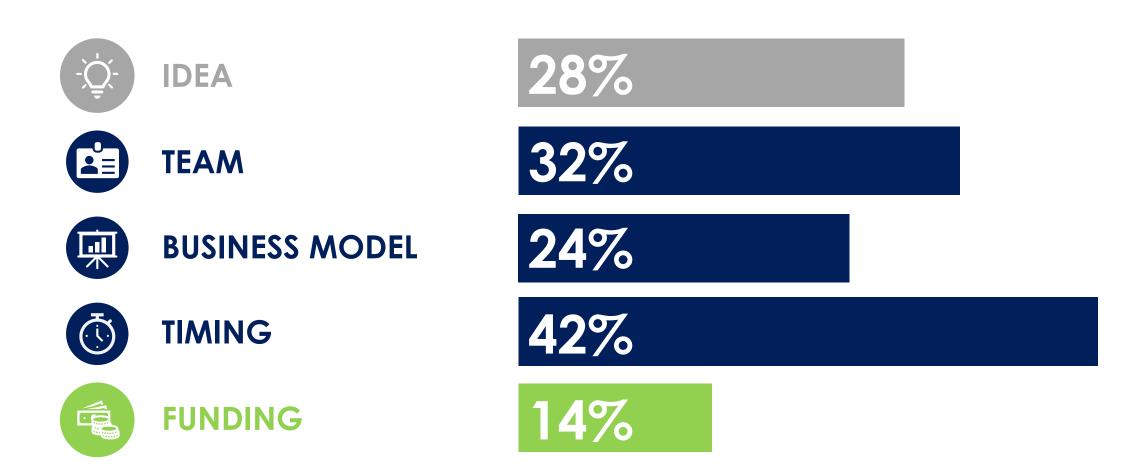


Vision vs. Execution

| | Vision | | Execution | Value | |
|-----------|--------|---|-----------|-------|-----------|
| Weak | 1 | X | 1 | = | 1 |
| Good | 10 | X | 100 | = | 1,000 |
| Brilliant | 100 | X | 10,000 | = | 1,000,000 |

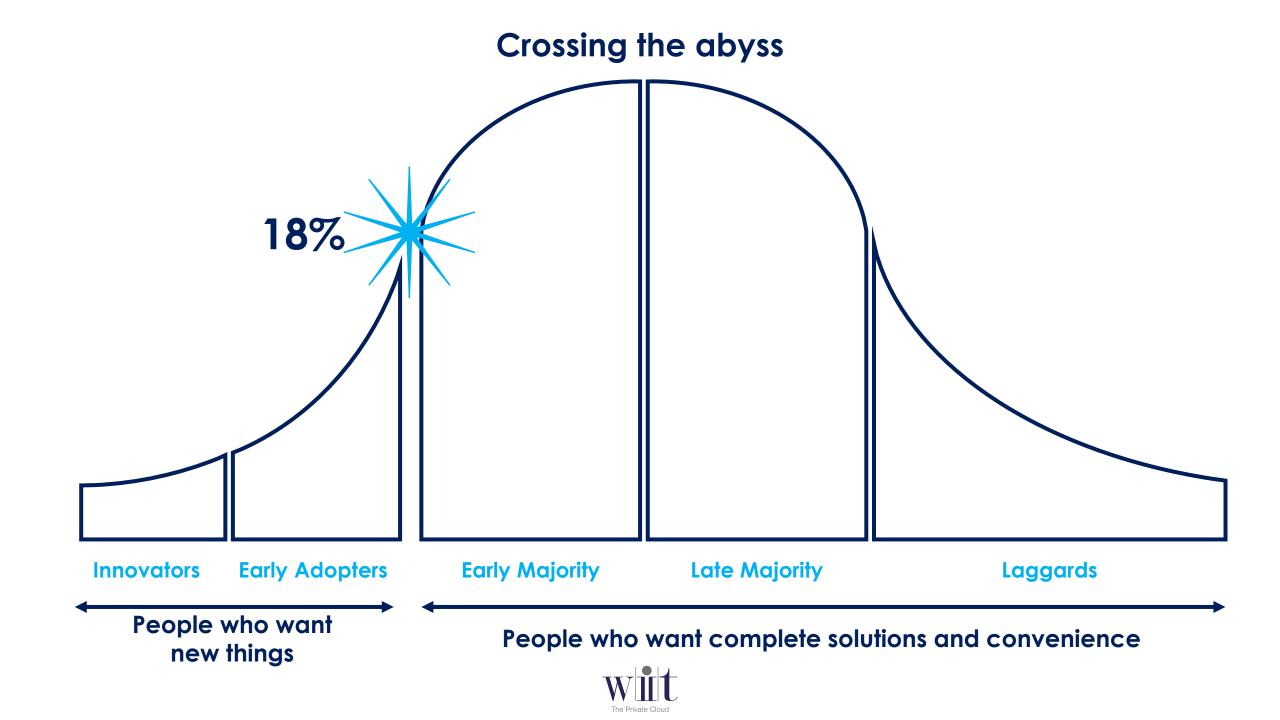


Start-up's success factors

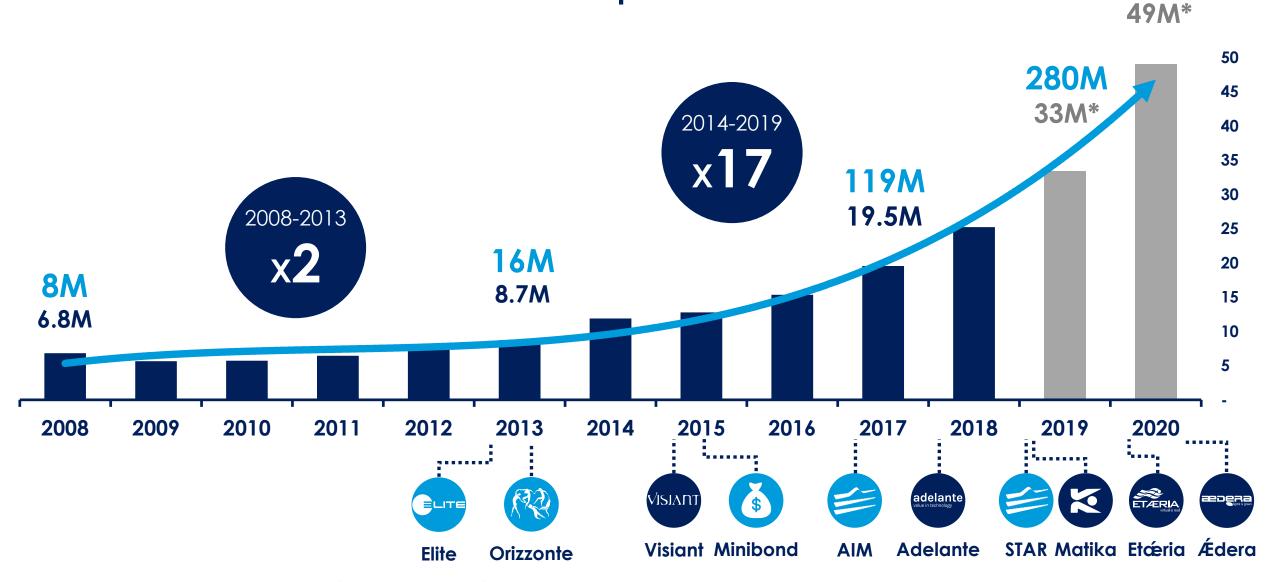


Source: Bill Gross – Founder of Idealab (x% is the difference between success and failure)





WIIT experience



(*) Average of Analysts Consensus for 2019-21 (source: Banca IMI, Intermonte SIM and Midcap LCM, Dec19/Jan20)



Third Factor

| Vision | Execution | | | A&M | Value | |
|--------|-----------|--------|---|-----|-------|-------------|
| 1 | X | 1 | X | 1 | = | 1 |
| 10 | X | 100 | X | 10 | = | 10,000 |
| 100 | X | 10,000 | X | 100 | = | 100,000,000 |





3th
Industrial
Revolution
1969

First SPS

Modicon 084

programmable

controller

Big Data
Autonomous
vehicles
Virtual Reality

loT Analytics Robotics

Automation

A.I. Bio-Tech Drones

3D Print

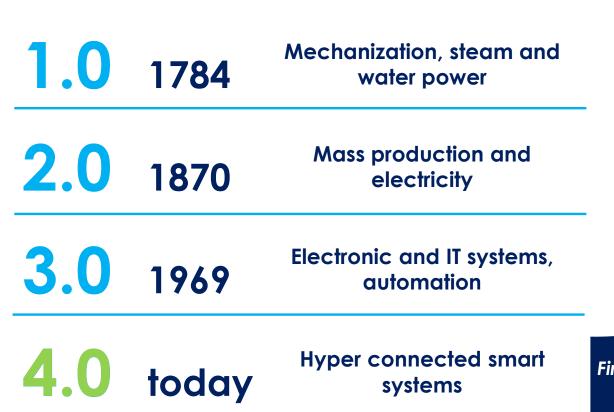
Opportunity

Complexity

Hyperconnected

Early '70s

Today



Industrial
Revolution
1784

First Mechanical
Frame

Late XVIII c. Early

Industrial Revolution 1914

Mounting line for Ford Model T

Early XX c.

ii t

WHAT: Accelerating Growth

Vision Execution Funding Growth

TEAM

BUSINESS MODEL

TIMING

INNOVATION

Growth

Growth

Growth



HOW: The Recipe







- **TIMING**
- FUNDING (for growth)

- FOCUS & SPREAD WHY
- EMPOWERMENT
- ENGAGEMENT
- HAPPYNESS
- EBITDA FIRST
- HEALTHY HAPPY CLIENTS
- THINK SUSTAINABLE
- MARKET TRENDS
- ADOPTION CURVE
- FAIL FAST
- M&A
- GLOBALIZZATION
- INNOVATION



WIIT TAKE YOUR BUSINESS ABOVE THE CLOUDS

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